

Kingdom Leadership Foundations

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KLF - Module 5.3 Notes

Welcome - Leaders Are Not Managers: What's the Difference?

Leadership is about **developing people** and **moving toward a vision**, while management focuses on **maintenance and efficiency**. Both are necessary, but Kingdom leaders must prioritize **leadership over management** to advance God's purposes.

A. Leading vs. Managing

- **Managers** focus on **keeping things running smoothly** and **maintaining efficiency**.
- **Leaders** focus on **creating momentum, setting direction, and achieving vision**.
- Example:
 - Managers ensure **people climb the ladder efficiently**.
 - Leaders ensure **the ladder is leaning against the right wall**.
- Leadership involves **developing people according to their calling and destiny**, not just overseeing tasks.

B. The Book of Acts Example

- Acts 6:1-7 – The apostles faced a **problem of food distribution**.
- Instead of handling it themselves, they appointed **leaders with administrative gifts**.
- **Key lesson:**
 - The apostles **focused on their leadership role** (teaching and ministry).
 - They empowered others to **manage** practical needs.
- Leaders must **delegate management tasks** so they can focus on **developing others and leading effectively**.

C. Delegation vs. Development

- **Delegation** = Assigning tasks to get things done.
- **Development** = Training and equipping people to grow into their calling.
- Leaders must **go beyond delegation** and **invest in others' leadership growth**.
- A well-developed team **multiplies leadership impact**.

D. Concentric Leadership

- **Jesus modeled a leadership structure** with intentional investment:
 - He had **an inner circle** (Peter, James, and John).
 - He spent **significant time with the 12 apostles**.
 - He had **a broader group of followers** beyond the 12.
 - He **ministered to the multitudes**, but with **less direct investment**.
- Leaders should **prioritize time and energy** on their **inner circle**.
- This structure **ensures sustainable leadership** and **reduces the burden of micromanagement**.

Reflection Questions:

1. Have you been functioning more as a manager or as a leader? How can you adjust your approach?

2. What is the difference between delegation and development? Are you focusing enough on developing people?

3. Why is development important for Kingdom leadership? How does it impact the future?



Activation:

Step 1: Identify Areas Where You Are Managing Instead of Leading

- List the top three ways you are managing rather than leading:

1. _____

2. _____

3. _____

Step 2: Shift Toward Leadership

- How can you **lead rather than manage** in those situations?

1. _____

2. _____

3. _____



Step 3: Focus on Development

- Write down **specific ways** to develop those you lead:

Step 4: Identify Your Leadership Circles

- List your **top two concentric rings** of leaders (primary and secondary teams):

Primary Team:

1.

2.

3.



Secondary Team:

1. _____

2. _____

3. _____

Great leaders don't just manage—they develop, empower, and multiply leadership. Focus on raising up leaders and advancing God's Kingdom!

