

Kingdom Leadership Foundations

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KLF - Module 5.4 Notes

Welcome - Leadership from the Heart: Values are Essential

Effective Kingdom leadership is rooted in **the heart**. Our leadership style reflects our **core values**, which shape our decisions, relationships, and impact.

A. Understanding the Importance of the Heart – David vs. Saul

- Saul was chosen based on **external appearance**, but his **heart was not fully after God**.
- David was a **man after God's heart**, even though he had flaws.
- The key to **sustained leadership** is having a **heart aligned with God's purposes**.
- Even when David sinned, he remained **responsive to God's correction**.
- As leaders, we should strive to have **hearts that are teachable, humble, and fully devoted to the Lord**.

B. The Heart Reflects Our Core Values

Our values determine **how we lead, what we prioritize, and how we interact with others**.

1. Intimacy

- True intimacy with God requires **vulnerability and complete dependence**.
- Jesus calls us **His friends** (John 15:15)—true friendship involves sharing our hearts.
- Leadership built on intimacy means being **relational, not just authoritative**.
- Leading from the heart can be **risky and vulnerable**, but it creates **strong bonds**.

2. Intentionality

- Leadership should be **proactive, not reactive**.
- What we spend our **time, energy, and money** on reflects our **true values**.
- Intentional leaders **focus on long-term goals** rather than just immediate concerns.

3. Integrity

- Leaders must be **consistent in public and private**.
- **Accountability partners** help maintain **integrity**.
- Integrity is more than appearance—it **breeds trust** and creates **lasting impact**.

4. Individuality

- Every person is **unique** and brings different strengths to a team.
- Strong teams value **diversity of gifts, perspectives, and ideas**.
- Leaders should avoid surrounding themselves with **“yes men”**—challenges lead to growth.
- Example: **Plywood is stronger than a single piece of wood** due to its layered structure.

5. Interdependence

- Leaders recognize that they **can't do everything alone**.
- When a team values each person's **gifts and strengths**, the whole becomes greater than the sum of its parts.
- Kingdom leadership fosters **collaboration, synergy, and shared purpose**.

Reflection Questions:

1. Is what you are leading a representation of the desires of your heart?

2. Have you ever defined your core values? What are they?

3. What is your love level in leading others? Do people feel loved around you?



Activation:

1. List Your Top Five Personal Values

1. _____
2. _____
3. _____
4. _____
5. _____

2. List the Top Five Values for Your Organization

1. _____
2. _____
3. _____
4. _____
5. _____

3. Plan a Meeting with Your Primary Team

- Set a time to discuss and clarify your **organization's core values**.
- Ensure that **everyone on your team understands and agrees** with them.
- Make adjustments if needed to **better align with Kingdom principles**.

Great leadership is about more than skills—it's about leading with a heart that reflects God's values. Shape your leadership by strengthening your core values!

