

Kingdom Leadership Foundations

By Dr. Michael Brodeur

KLF - Module 5.6 Notes

Welcome - Leaders Help People Transition Through Change

Change is inevitable in leadership. Kingdom leaders must navigate challenges with **wisdom, vision, and faith**, helping others process transitions and uncertainty with **clarity and hope**.

A. Leading on a Personal Level Often Means Leading People Through Change

- **Jesus was the greatest leader in history**, yet He faced **constant challenges**, both externally and within His own team.
- His disciples were **new to the Kingdom's ways** and came from **diverse backgrounds**—a revolutionary, an accountant, fishermen.
- **Challenges are inevitable in leadership**, and disappointment is part of the journey.
- Jesus was even **betrayed by one of His own** and **abandoned in the garden** by those closest to Him.
- **Key lesson:** Leadership in a broken world **will always involve trials**, but true leaders remain steady and guide others through them.

B. Speak Vision in Trials and Help People Process Pain

- Leaders must balance **hope and vision** while acknowledging real challenges.
- Most people do not naturally know **how to process pain and disappointment in a healthy way**.
- Jesus Himself experienced trials and **felt deep emotions**—leaders must do the same while pointing others to truth.
- People react to struggles in different ways:
 - Some become **isolated** or **self-focused**.
 - Others develop a **victim mentality**.
 - Some look for **quick fixes** instead of growing through the process.
- Leaders must **be prepared** to help others **process pain in a redemptive way**.

C. Leaders Are Agile and Navigate Transitions Well

- Example from Isaiah: In a time of massive transition (the king had died), Isaiah encountered the Lord and was **humbled before Him**.
- Isaiah's response teaches us that **true leaders turn to God in times of uncertainty**.
- When faced with transitions, leaders should:
 - **Seek God's presence and direction**.
 - **Rely on humility rather than control**.
 - **Depend on God's wisdom rather than human strength**.
- God raises **leaders for the times they are in**—our role is to **stay submitted to His process**.

D. Shift the Perspective to a Heavenly One

- Isaiah’s breakthrough came when he **saw the Lord**—his **perspective shifted**.
- Leaders can’t always **change circumstances**, but they can **help people change their perspective and attitude**.
- Psalm 46:1 – “God is our refuge and strength, a very present help in trouble.”
 - **God does not abandon us in trials—He is present.**
 - **He superintends our circumstances to shape us into Christ’s image.**
- A leader’s role is to **bring stability, security, and faith** to those they lead.

Reflection Questions:

1. **Have you been able to process your own pain effectively when going through trials and transitions?**

2. **What has been most helpful to you in processing change?**



3. Are you sharing those principles and lessons with those you lead?

4. Are you willing to let the Lord teach you more through future trials and transitions?

Activation:

Step 1: Identify a Personal Transition

- What is the most important transition you personally need to make?
- Plan a strategy for success (determine the outcome and set key objectives).



Step 2: Identify an Organizational Transition

- What is the most important transition your team or organization needs to make?
- Plan a strategy to accomplish it.

Great leaders help people navigate change with faith, wisdom, and perspective. Lead with vision, embrace transitions, and trust God's process!

