

Kingdom Leadership Foundations

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KLF - Module 7.2 Notes

Welcome - Goal Setting: Clarifying and Fulfilling the Mission

Effective leadership requires **clarity and structure**. Setting clear goals ensures **mission success** by providing a roadmap for progress.

A. Goal Setting is Essential for Mission Clarification and Fulfillment

- Define **priorities** before setting goals and objectives.
- Think through and outline:
 - **Goals** – Main outcomes.
 - **Objectives** – Specific milestones leading to the goal.
 - **Tasks** – Detailed steps including people, timeline, resources, and sequence of events.
- Example: Building a physical structure—each step must be completed in the right order (e.g., laying the foundation before installing the roof).
- **Administration is a key spiritual gift** that helps with planning and organization.

B. S.M.A.R.T. Goals: Specific, Measurable, Attainable, Relevant, and Timed

- **Specific:** Clearly define the goal (e.g., "Visit 1,000 homes this year" instead of "Love everyone in our town").
- **Measurable:** Ensure progress can be tracked (e.g., "Make 10 calls a day to top clients").
- **Attainable:** Set goals that stretch but remain realistic (e.g., "Start with planting one church before growing to five").
- **Relevant:** Align goals with the overall **vision and values**.
- **Timed:** Assign **deadlines** to maintain focus and accountability.

Reflection Questions:

1. Can you identify goals you have set in the past that were not S.M.A.R.T.?

2. Why is it difficult to create S.M.A.R.T. goals?

3. What helps you accomplish your goals?

Activation:

Redo the activation from the last session, but this time, apply the S.M.A.R.T. model.

1. Describe your organizational mission in detail.



2. Break it down into general goals, followed by more specific objectives using the S.M.A.R.T. model.

3. For each objective, outline specific tasks, assigning responsibilities and deliverables.

Task: _____ | Assigned to: _____ |

Deadline: _____

Task: _____ | Assigned to: _____ |

Deadline: _____

Task: _____ | Assigned to: _____ |

Deadline: _____

Clear goals lead to clear action. Define your mission, set achievable goals, and stay committed to fulfilling your vision!

