

Kingdom Leadership Foundations

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KLF - Module 7.4 Notes

Welcome - Community Alignment: Everyone Involved Must Share the Vision

A strong mission requires a **fully aligned team**. Success comes when every member **understands and embraces** the vision and mission, working together with clarity and unity.

A. A Leader Needs the Entire Team to Embrace the Vision and Mission

- **An orchestra needs every instrument playing in harmony**—likewise, a leadership team functions best when everyone follows the same vision.
- Even **talented individuals must work together** under the leader's direction.
- Leaders influence others, whether they hold a formal leadership title or **lead from the middle**.
- A **well-aligned team** appreciates each member's strengths, compensates for weaknesses, and stays focused on the mission.

B. Individual Leadership Needs Support Beyond the Team: Family, Friends, and Mentors

- Leaders carry **significant responsibility** and need support systems outside of their formal teams.
- **Burnout happens when leaders lack emotional, relational, and spiritual support**.
- Be intentional about seeking support for yourself and ensuring your **team members have personal support networks**.
- Key principle: Healthy teams produce long-term, sustainable leadership.

C. Structure Your Teams to Complement Gifts and Abilities

- Leadership teams should reflect the **five ministry gifts** (Ephesians 4:11):
 - **Apostolic (Visionary, Mobilization)** – Big-picture thinkers, initiators.
 - **Prophetic (Spiritual Insight, Prayer, Quality Control)** – Guides direction, ensures alignment with God's leading.
 - **Evangelistic (Outreach, Communication, Promotion)** – Expands influence, invites new people.
 - **Pastoral (Community, Healing, Relationships)** – Supports team members emotionally and spiritually.
 - **Teaching (Training, Discipleship, Instruction)** – Develops others, ensures knowledge transfer.
- **Balance is key**—strong visionary leaders need **practical implementers** to execute plans effectively.
- Teams function best when **each person contributes in their area of strength**.

Reflection Questions:

1. Do you feel like your team is fully aligned with your vision? Why or why not?

2. What steps can you take to improve alignment within your team?

3. How will you approach recruiting new leaders to ensure strong alignment?



Activation:

1. List your primary team members, their key gifts, strengths, and weaknesses.

Name: _____ | Gift: _____ |

Strength: _____ | Weakness: _____

Name: _____ | Gift: _____ |

Strength: _____ | Weakness: _____

Name: _____ | Gift: _____ |

Strength: _____ | Weakness: _____

2. Describe how each team member complements the others and enhances the mission.

Great leadership structures teams intentionally, balancing strengths and gifts for a fully aligned mission!

