

# Kingdom Leadership Foundations

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## KLF - Module 7.5 Notes

### Welcome - Community Assignments: Mobilizing People into Their Callings

Mobilizing people according to their **gifts, passion, and calling** is the key to effective leadership development. A thriving leadership culture ensures that **everyone is empowered to contribute meaningfully**.

#### A. Community is a "Constellation" of Mentors

- **The modern understanding of mentorship has evolved**—instead of relying on a single mentor, people benefit from **multiple sources of wisdom**.
- A **constellation of mentors** provides guidance, support, and accountability from different perspectives.
- Even **senior leaders can receive mentorship** from others within the organization.

#### B. Each Person Must Know Their Role or Assignment

- Every individual must recognize their **unique gifting** and how to use it to benefit others.
- Leaders should facilitate this process by **helping people identify their strengths**.
- Example: An administratively gifted person can provide **structure** to a visionary leader.
- Key principle: **People thrive when they operate in alignment with their calling**.

#### C. Mobilize Every Person According to Their Calling

- **Maximum impact happens when everyone is mobilized** for ministry or service.
- Leaders play a crucial role in helping individuals **move forward in their personal development and Kingdom purpose**.
- A **healthy balance between being and doing** is essential—leaders must both **develop themselves and equip others**.

#### D. Create Intentional Pathways for Mobilization

- Utilize tools like the **Destiny Finder Journey Guide** to help people discover their gifts and calling.
- **Make the vision and mission clear** so that engagement becomes natural.
- Establish **practical and accessible ways** for people to get involved in the organization.
- Key principle: Mobilization should be **woven into every program and process**.

**Reflection Questions:**

1. Are people being developed intentionally in your organization?

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2. What leadership development pathways currently work in your organization?

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3. Where do you see gaps in leadership development?

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**Activation:**

1. Describe the full set of pathways for leadership development in your organization.

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2. Identify areas that need to be added or improved.

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Effective leadership empowers others. Build pathways for growth, equip your people, and cultivate a culture of mobilization!

