

# Kingdom Leadership Foundations

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## KLF - Module 8.2 Notes

### Welcome - Core Values: The Intangible Basis of Determining Worth

Core values define **who we are as leaders** and shape the **culture of our organization**. These values guide our decisions, behaviors, and priorities. Understanding and clarifying them ensures that we **lead with integrity and purpose**.

#### A. Values Are Essential to Effective Leadership

- **Culture is shaped by values.**
- Values influence **how we lead, make decisions, and interact with others.**
- Many leaders struggle with defining their core values, yet values **determine the foundation of leadership effectiveness.**
- Note: We've discussed values before, but **this session provides deeper insight into applying them intentionally.**

#### B. My Core Values

A strong leadership culture is built upon these **five foundational values**:

1. **Intimacy** – Prioritizing relationship with **God and others**, valuing every individual, and leading with love.
2. **Intentionality** – Leading **with the end in mind**, ensuring actions align with measurable and meaningful goals.
3. **Integrity** – Being **the same in public as in private**, fostering trust through consistency between words and actions.
4. **Interdependency** – Building teams that **complement one another**, establish healthy boundaries, and support each other.
5. **Individuality** – Valuing each person and leading in a way that **empowers them to fulfill their personal destiny and calling.**

#### C. Take Inventory of Your Values: Actual vs. Aspired

- **Actual values** are demonstrated by where we **spend time, energy, and resources.**
- **Aspired values** are what we claim to believe but **do not actively practice.**
- Leaders must **honestly assess their values** and make adjustments to ensure that actions align with beliefs.
- Encourage **team discussions** about shared values to **create alignment and unity.**

**Reflection Questions:**

1. What is your top value?

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2. Why is that value important to you?

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3. Is this value actual or aspired? How do you demonstrate it in daily life?

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4. Do others on your team share this value? If not, how can you create alignment?

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**Activation:**

1. List your top 5-10 organizational values. For each, describe whether it is an **actual value** (how it is expressed) or an **aspired value** (how it is not yet demonstrated).

- Value 1: \_\_\_\_\_  
Actual/Aspired: \_\_\_\_\_
- Value 2: \_\_\_\_\_  
Actual/Aspired: \_\_\_\_\_
- Value 3: \_\_\_\_\_  
Actual/Aspired: \_\_\_\_\_
- Value 4: \_\_\_\_\_  
Actual/Aspired: \_\_\_\_\_
- Value 5: \_\_\_\_\_  
Actual/Aspired: \_\_\_\_\_
- Value 6: \_\_\_\_\_  
Actual/Aspired: \_\_\_\_\_



- Value 7: \_\_\_\_\_  
Actual/Aspired: \_\_\_\_\_
- Value 8: \_\_\_\_\_  
Actual/Aspired: \_\_\_\_\_
- Value 9: \_\_\_\_\_  
Actual/Aspired: \_\_\_\_\_
- Value 10: \_\_\_\_\_  
Actual/Aspired: \_\_\_\_\_

2. Discuss these values with your leadership team and define practical steps to ensure alignment.

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Strong leadership is rooted in clearly defined values. Live your values, lead with integrity, and build a thriving culture!

