

# Kingdom Leadership Foundations

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## KLF - Module 8.5 Notes

### Welcome - Concentric Culture: How Leadership Shapes Organizational Growth

Effective leadership creates a **culture that guides and shapes an organization**. Leadership is not only about individual relationships but about building a **community of shared values and vision**.

#### A. Lead People Well and Build a Culture That Sustains Leadership

- Leadership is not just about personal influence—it's about **establishing a culture that reflects Kingdom values**.
- A strong leadership culture **moves people in the right direction** without needing constant direct oversight.
- Key principle: **Culture is the unseen force that shapes behaviors, priorities, and growth.**

#### B. Build Culture by Leading Concentrically

- Leadership should be thought of in **concentric circles**:
  - **Inner Circle** – Your closest and most trusted leaders.
  - **Second Ring** – Other key leaders with influence but less direct access.
  - **Third Ring** – A broader group of committed members or disciples.
- Example: Jesus led with **concentric circles**—His closest three (Peter, James, John), the Twelve, the Seventy, and the larger crowds.
- **Focus on the inner ring** for maximum impact and multiplication.

#### C. Culture is Not Programs—It Develops from the Inside Out

- Culture is **organic**, growing from leaders' values and personal investment in others.
- It starts with **your personal habits and values** and spreads through your leadership interactions.
- Key principle: **People adopt what they see modeled more than what they hear taught.**

#### D. Reinforce Culture Through Celebration and Testimony

- **What you celebrate becomes what people value.**
- Testimonies shape perspectives—people will **emulate what is honored and rewarded**.
- Leaders must publicly acknowledge actions and attitudes that align with the desired culture.

#### E. Shape Culture Through Public Teaching and Private Correction

- Teach and model Kingdom principles **publicly** to establish shared values.
- Correct **privately** to maintain trust and receptiveness.
- Key principle: **Public rebuke often causes resistance, but private coaching fosters growth.**

## F. Use the Power of Habit to Shape Culture and Lifestyle

- Your **personal habits as a leader** will set the tone for those you lead.
- Evaluate:
  - Is your **prayer life** consistent?
  - Are you modeling **servant leadership**?
  - Does your **daily life reflect Kingdom values**?

## G. Leadership Requires Personal Connection

- Leadership is **not just teaching**—it's relational.
- Invest time in **meaningful personal interactions** to help others adopt Kingdom values.
- Key principle: **Building trust opens doors for transformation.**

### Reflection Questions:

1. Who is in your primary ring of leadership? How do you invest in them?

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2. Who is in your secondary ring of leadership? How are you equipping them?

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3. What specific actions are you taking to reinforce culture through testimony and celebration?

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**Activation:**

1. List ways you can use celebration and testimony to express and strengthen the culture you want to develop.

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2. Identify public teaching opportunities or messages that reinforce the leadership culture you want to build.

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3. Privately identify individuals who may need personal coaching in alignment with the culture. How will you approach them?

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A thriving leadership culture is built through intentional leadership, trust, and consistent modeling of values. Lead well, invest in people, and create a legacy of Kingdom-minded leaders!

