

Advanced Kingdom Leadership

Module 10 – Session 3: Concentric Leadership and Multiplication

Overview

This session explores the principle of concentric leadership as a framework for multiplication.

Concentric leadership describes how influence and responsibility expand outward through developing layers of leaders.

The Principle of Concentricity

Concentricity describes a structure where leadership influence spreads outward like concentric circles.

As leaders develop others, leadership capacity expands through layers of responsibility and influence.

Sequential Leadership Development

Multiplication requires moving people through stages of development rather than promoting them randomly.

Leaders grow as they move from one level of responsibility to another within a structured development process.

Biblical Example: Moses and Jethro

In Exodus 18, Moses attempted to lead the entire nation of Israel by himself.

Jethro advised Moses to appoint leaders of tens, fifties, hundreds, and thousands.

This structure created layers of leadership that allowed responsibility to be shared effectively.

Preventing Leadership Burnout

When leadership responsibility is centralized in one person, burnout becomes likely.

Developing multiple layers of leadership distributes responsibility and strengthens the organization.

Leadership Multiplication Through Structure

Concentric leadership systems help leaders develop others who can carry responsibility at different levels.

This approach allows organizations to grow without overwhelming a single leader.

Developing Leadership Layers

Leaders must intentionally develop new leaders who can take responsibility for smaller groups or areas of influence.

As those leaders grow, they can then mentor others and expand the leadership structure further.

Leadership Application

Evaluate whether leadership responsibilities are concentrated in too few people within your organization.

Consider how you could develop additional layers of leadership to distribute responsibility.

Questions

Where might leadership responsibilities be too centralized in your organization?

How could a layered leadership structure strengthen your team?

Who could you begin developing as leaders within your current sphere of influence?

Activation

Identify one area of leadership responsibility that could be shared with a developing leader.

Begin mentoring someone who could take ownership of that responsibility.