

Advanced Kingdom Leadership

Module 10 – Session 5: Developing Leaders for Multiplication

Overview

This session continues the discussion of leadership multiplication by focusing on how leaders develop others to eventually replace them.

True leadership success is measured not only by personal achievement but by the ability to raise up others who can assume leadership responsibility.

Multiplicational Leadership

Multiplication occurs when a leader develops someone from early development to maturity who can eventually carry the same responsibility.

Healthy leadership cultures prioritize developing successors rather than maintaining control.

The Five Areas of Leadership Qualification

Developing leaders requires attention to several important areas of growth.

Leaders should intentionally evaluate and develop these areas in emerging leaders.

Health

Healthy leaders demonstrate emotional, relational, financial, and physical stability.

Leaders must cultivate healthy lives because unhealthy leaders often create unhealthy environments.

Head

Leaders must develop knowledge and understanding related to their area of responsibility.

Learning may involve books, lectures, mentorship, training programs, or practical experience.

Heart

Character and integrity form the foundation of trustworthy leadership.

A leader's heart determines how they treat people, handle responsibility, and respond to challenges.

Hands

Leaders must develop practical skills and the ability to accomplish meaningful work.

Practical competence strengthens credibility and effectiveness.

Habits

Consistent habits determine long-term effectiveness.

Disciplines such as time management, prayer, study, reflection, and accountability help leaders grow over time.

Leadership Development Strategy

Leaders should intentionally help emerging leaders grow in each of these five areas.

This process prepares them for increasing responsibility and future leadership roles.

Leadership Application

Identify leaders you are currently developing and consider which areas of growth they need most.

Provide resources, mentorship, and opportunities that strengthen their development.

Questions

Who are you currently developing to eventually replace your leadership role?

Which of the five areas of development needs the most attention in their growth?

How can you create intentional pathways for leadership development?

Activation

Choose one emerging leader and develop a growth plan that addresses health, head, heart, hands, and habits.

Commit to mentoring them through the next stage of their leadership development.