

## Advanced Kingdom Leadership Course

### Module 2

#### Session Five: Visioneering and Building the Future

##### Overview

This session expands the concept of vision by introducing the idea of 'visioneering.' Leaders are called not only to see a future outcome but also to create a strategic pathway that leads from the present reality to that desired future.

##### 1. Vision in Every Sphere of Life

Every area of life requires vision. Leaders must seek God's blueprint for their:

- Personal life
- Family
- Church
- Workplace
- Organization

Even individuals in smaller roles within an organization can influence outcomes when they align themselves with God's vision for that environment.

##### 2. Influence Through Faithfulness

Leadership influence does not always come from formal authority.

Sometimes influence grows from faithful service and spiritual maturity.

A historical example often cited is Brother Lawrence, who served in a monastery in humble roles yet became a trusted spiritual advisor to many because of his deep relationship with God.

### 3. Seeing the Future Clearly

Leaders should learn to envision what success looks like several years in the future.

This might include questions such as:

- Where should this organization be in five or ten years?
- What impact should our work have on people?
- What kind of growth and transformation should occur?

These questions help leaders develop a clear picture of the desired outcome.

### 4. Practical Metrics for Vision

In some environments, vision can be expressed through measurable outcomes.

For example, in a church setting leaders might consider:

- Number of people reached
- Number of leaders developed
- Growth in ministries or outreach

In business or education, vision might involve products developed, services improved, or people mentored and equipped.

### 5. The Time Machine Exercise

One helpful method for developing vision is to imagine traveling into the future.

A leader can picture themselves five or ten years ahead and observe what has been accomplished if everything unfolded according to God's plan.

From that imagined future perspective, leaders can begin writing down what they see.

## 6. Reverse Visioneering

Once a vision of the future is clear, leaders must work backward to determine the steps needed to reach that outcome.

This process can be compared to reverse engineering in technology or product design.

The final outcome is examined and then broken into smaller components and stages that must be achieved along the way.

## 7. Avoiding Unrealistic Vision

Vision must be both faith-filled and practical.

If leaders present goals that feel disconnected from reality, people may lose confidence.

Effective leadership communicates a vision that inspires faith while also providing a realistic pathway forward.

## 8. Planning the Pathway Forward

Vision alone is not enough. Leaders must also establish the processes and timelines that will lead to the desired future.

This includes identifying:

- Key milestones
- Leadership development needs
- Strategic initiatives
- Resources required

When these elements are clarified, the vision becomes achievable.

### Questions

1. What future outcome do you believe God is calling you to pursue in your current environment?
2. What practical steps might be required to move from your present reality toward that future vision?
3. How can you balance faith-filled vision with realistic planning?

### Activations

- Spend time imagining the future impact of your leadership five to ten years from now.
- Write down what that future looks like if God's purposes are fully accomplished.
- Begin identifying the key steps that would move you toward that outcome.