

Advanced Kingdom Leadership Course

Module 6

Session Two: Personal Motivation and Destiny

Overview

This session explores the role of personal motivation in leadership development. It emphasizes that lasting motivation comes when individuals connect their personal destiny with the broader mission of the organization.

1. Inspiration as the Highest Form of Motivation

Leaders can motivate people through reward, pressure, or manipulation.

However, the most powerful form of motivation is inspiration—touching a person's inner purpose and calling.

2. Organizational Vision vs Personal Vision

Healthy leadership connects organizational goals with the personal goals of individuals.

When both visions align, individuals become deeply motivated to contribute.

3. Every Person Has a God-Given Purpose

Ephesians 2:10 teaches that people are created by God for specific good works.

Each individual has a unique design and calling prepared by God.

4. The Importance of Destiny Awareness

People are most motivated when they understand their personal destiny.

A clear sense of calling helps individuals focus their energy on what matters most.

5. Development Over Delegation

Delegation focuses on assigning tasks.

Development focuses on helping individuals grow into their calling and maturity.

6. Three Key Questions for Leaders

Who are you? — Understanding a person's identity and design.

Where are you going? — Clarifying their long-term vision or destiny.

How can I help you get there? — Supporting their development and growth.

7. Creating Motivated Teams

When leaders invest in personal development, people become more passionate contributors.

They serve the organization not only for its goals but also for their own personal growth.

Questions

1. Do the people you lead understand their personal calling and purpose?
2. How well does your leadership environment support personal development?
3. What steps can you take to help individuals clarify their personal vision?

Activations

- Spend time learning about the personal dreams and goals of those you lead.
- Help individuals identify their strengths and calling.
- Look for ways to align personal growth with organizational mission.