

## Advanced Kingdom Leadership

### Module 6 – Session 4: Organizational Motivation

#### Overview

This session shifts the focus from personal motivation to organizational motivation.

Leaders help individuals bring their gifts together to accomplish a shared purpose.

#### Key Ideas

Individuals are not meant to function alone but as part of a larger body.

Organizations function best when people understand the larger vision.

#### Building Analogy

Paul uses the idea of a master builder constructing a building.

God is the architect who designs the plan.

Leaders and team members work together to build according to that plan.

#### Vision

A blueprint represents the future picture of what is being built.

Vision allows leaders to see the outcome before it exists.

Clear vision motivates people to participate in the work.

#### Leadership Application

Leaders help individuals understand how their gifts contribute to the whole.

Organizations thrive when personal contribution supports the shared mission.

#### Questions

What role do you play in the organization you serve?

How does the organizational vision motivate your contribution?

How can leaders help people discover their place in the mission?

Activation

Reflect on the vision of the organization you belong to.

Consider how your abilities contribute to the overall mission.