

Advanced Kingdom Leadership

Module 6 – Session 5: Alignment and Vision

Overview

This session continues the discussion of organizational motivation and alignment.

Leaders motivate people by connecting their personal gifts with the larger mission.

Key Ideas

Vision is the primary motivator that draws people toward a shared outcome.

Individuals must align their personal contribution with the organizational vision.

Alignment

Alignment occurs when individuals understand and share the same vision.

When alignment is missing, confusion and frustration increase.

Assignment

Leaders place people in roles that match their strengths and gifting.

Understanding a person's passion, training, and experience helps determine their assignment.

Team Synergy

Organizations function like orchestras where different instruments produce one unified sound.

Each individual part contributes to the overall result.

Leadership Application

Leaders clarify the mission and continually communicate the vision.

They equip and encourage individuals to contribute their best.

Questions

How can leaders create stronger alignment within teams?

What role does vision play in motivating people?

How can individuals contribute their gifts more effectively?

Activation

Identify the vision of the organization you are part of.

Consider how your strengths support that vision.