

Advanced Kingdom Leadership

Module 6 – Session 6: Building Effective Teams

Overview

This session concludes the module on motivation by focusing on team building.

Great outcomes are usually accomplished through teams rather than individuals working alone.

Team Dynamics

Teams combine individual gifts, skills, and callings with a shared corporate vision.

When individuals are placed in the right roles, harmony and productivity increase.

Biblical Model

Ephesians 4 describes different leadership gifts working together in the Church.

No single person carries every gifting, which makes teamwork essential.

Importance of Placement

Placing people in the wrong role can create frustration and disunity.

Effective leaders understand people's strengths and position them accordingly.

Five Elements of Healthy Teams

Vision – A clear picture of the outcome everyone is working toward.

Goals – Specific steps that help the team accomplish the vision.

Reward – Recognition, celebration, and affirmation for contributions.

Support – Helping team members when they encounter obstacles.

Feedback – Providing guidance so individuals know how they are performing.

Leadership Application

Leaders build strong teams by understanding both individual gifts and organizational goals.

When individuals work together toward a shared purpose, the results multiply.

Questions

What role do you play within the team you serve?

How can leaders better support and encourage team members?

What steps can improve alignment within a team?

Activation

Identify the vision of the team or organization you belong to.

Consider how your gifts contribute to that shared purpose.