

## Advanced Kingdom Leadership

### Module 7 – Session 1: Mobilization and Organizational Placement

#### Overview

This session introduces the concept of mobilization, which follows motivation in the leadership process.

Once people are motivated and understand their calling, leaders must help them find the right place to serve within an organization.

#### Mobilization

Mobilization means channeling people's gifts, abilities, and passions into meaningful roles.

People are most effective when their role aligns with their God-given design.

#### Unity and Diversity

Healthy organizations combine unity of vision with diversity of gifting.

Unity ensures everyone is moving toward the same purpose.

Diversity of gifts creates synergy where the combined outcome is greater than individual effort.

#### Biblical Foundation

Ephesians 4 teaches that every believer has been given grace according to Christ's gift.

Different leadership gifts contribute to the health and growth of the organization.

#### The Five Ministry Gifts

Apostolic – Focused on vision, mission, and organizational direction.

Prophetic – Sensitive to God's presence, insight, and innovation.

Evangelistic – Focused on outreach, communication, and expanding influence.

Pastoral – Focused on care, relationships, and community.

Teaching – Focused on truth, clarity, and correct understanding.

### Leadership Application

Leaders must understand people's gifts, experiences, and personality.

Wise placement within the organization increases effectiveness and harmony.

### Questions

What gifts and strengths has God placed in your life?

How do those gifts contribute to the organization you serve?

How can leaders better recognize and place people according to their design?

### Activation

Reflect on the unique gifts and abilities you have been given.

Consider where those strengths can best serve the larger mission.