

Advanced Kingdom Leadership

Module 7 – Session 3: The Pastoral Leadership Style

Overview

This session explores the pastoral leadership style as part of the mobilization process.

Effective leaders understand people's relational needs and place individuals where they can care for and support others.

Mobilization and Leadership Styles

Different leadership styles reflect different aspects of Christ's ministry.

Understanding these styles helps leaders place individuals in roles where they can thrive.

Pastoral Leadership

The pastoral leadership style focuses on relationships, care, and emotional connection.

People with this gifting often demonstrate empathy, compassion, and relational awareness.

Relational Dimension of the Kingdom

The Kingdom of God is deeply relational both vertically with God and horizontally with others.

Scripture calls believers to love, support, forgive, and honor one another.

Characteristics of Pastoral Leaders

They are attentive to the needs of others.

They naturally build community and relational connection.

They help people grow emotionally and spiritually.

Marketplace Applications

This leadership style often appears in fields such as counseling, human resources, education, nursing, and social work.

These roles involve caring for people and helping them grow.

Leadership Application

Leaders should recognize pastoral gifting and place individuals in relationally focused roles.

When placed correctly, these individuals strengthen the relational health of the organization.

Questions

Do you naturally focus on caring for and supporting others?

What environments best allow relational leaders to thrive?

How can organizations better value relational leadership roles?

Activation

Reflect on how relational gifts operate in your life or organization.

Consider ways to strengthen community and care within your team.