

## Advanced Kingdom Leadership

### Module 9 – Session 5: Supporting Developing Leaders

#### Overview

This session focuses on the final stage of the mentoring process: support.

Support ensures that leaders who have been launched into responsibility continue to grow and succeed in their roles.

#### The Mentoring Development Process

The mentoring pathway includes Identify, Recruit, Train, Launch, and Support.

Support is essential because leadership development does not end when a leader is launched into responsibility.

#### The Importance of Ongoing Support

Leaders who are given responsibility still require encouragement, guidance, and accountability.

Without ongoing support, developing leaders may feel isolated or overwhelmed in their new roles.

#### The Challenge of Delegation Without Development

Many organizations delegate responsibility but fail to provide continued development and support.

This can create frustration for leaders who are trying to grow but lack the guidance needed to succeed.

#### Supporting Volunteers and Developing Leaders

In many church and ministry settings, leaders serve as volunteers and invest significant time and energy.

Providing support honors their commitment and strengthens their ability to lead effectively.

## Encouragement and Feedback

Healthy support includes both encouragement and constructive feedback.

Leaders need affirmation when they are doing well and guidance when adjustments are necessary.

## Building a Culture of Development

Organizations that prioritize support create an environment where leaders continue growing after they are launched.

This strengthens the entire leadership pipeline and produces long-term stability.

## Leadership Application

Regularly connect with the leaders you have launched to offer encouragement, guidance, and feedback.

Create systems that ensure leaders receive consistent mentoring and support.

## Questions

How are you currently supporting the leaders you have developed?

Do the leaders in your organization feel supported in their roles?

What additional structures could strengthen ongoing mentoring and support?

## Activation

Reach out to a leader you have recently launched and schedule time to encourage and support them.

Identify practical ways you can provide ongoing guidance as they grow in their leadership role.